

**KINGSPORT CITY SCHOOLS
CLASSIFIED NON-EXEMPT
SALARY SCHEDULE
2009 - 2010**

RANGE	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17
MINIMUM RATE	7.07	7.59	8.18	8.78	9.43	10.12	10.88	11.72	12.55	13.53	14.51	15.63	16.80	18.05	19.38	20.85	22.38
MAXIMUM RATE	10.19	10.99	11.83	12.70	13.67	14.69	15.79	16.97	18.20	19.60	21.03	22.64	24.31	26.12	28.10	30.23	32.48

Explanation of 2009 - 2010 Pay Rates:

1. Employees receive a zero percent (0.0 %) scale adjustment.
2. Employees then receive a zero percent (0.0 %) step increase.
3. If the above calculations result in a hourly rate greater than the maximum rate then the employee receives the maximum rate.

Kingsport City Schools does not discriminate on the basis of race, color, national origin, religion, sex, age, or disability in the admission or access to, or treatment or employment in, its program and activities. The system will be in compliance with the regulations implementing Title VI of the Civil Rights Act of 1994, Title IX of the Educational Amendments of 1972, the Americans with Disabilities Act (ADA) of 1990, and Section 504 of the Rehabilitation Act of 1973. Any person having inquiries concerning the system's compliance with the regulations implementing Title VI, IX or the ADA is directed to contact the Kingsport City Schools compliance officer for employees, Lori Jung at 378-2116, and for students, Ed Abbott at 378-2415. Persons with inquiries concerning Section 504 are directed to contact compliance officer Brian Cinnamon at 378-2175. EOE.

**KINGSPORT CITY SCHOOLS
CLASSIFIED-EXEMPT
SALARY SCHEDULE
2009 - 2010**

RANGE	1	2	3	4	5	6
MINIMUM SALARY	22,630	24,378	26,104	28,142	30,181	32,510
MAXIMUM SALARY	32,843	35,298	37,856	40,768	43,742	47,091

Explanation of 2009 - 2010 Salaries:

1. Employees receive a zero percent (0.0 %) scale adjustment.
2. Employees then receive a zero percent (0.0 %) step increase.
3. If the above calculations result in a salary greater than the maximum salary, then the employee receives the maximum salary.

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