

**KINGSPORT CITY SCHOOLS
TEACHERS' SALARY SCHEDULE
2009-2010**

YEARS EXPERIENCE	BACHELOR	MASTER	MASTER + 45 Quarter Hrs/ + 30 Semester Hrs	EDUCATION SPECIALIST	DOCTOR
0	35,817	39,485	42,611	43,813	44,947
1	37,217	41,470	44,377	45,277	46,309
2	38,496	43,192	45,863	46,776	47,638
3	39,605	44,716	47,414	48,203	48,942
4	40,705	45,985	48,992	49,615	50,171
5	41,815	47,198	50,236	50,802	51,318
6	42,844	48,571	51,266	51,862	52,397
7	43,926	49,522	52,465	52,954	53,802
8	44,958	50,534	53,481	53,887	54,235
9	45,871	51,683	54,155	54,584	54,950
10	46,732	52,497	54,663	55,188	55,627
11	47,465	53,162	55,362	55,794	56,177
12	48,046	53,736	55,765	56,203	56,606
13	48,643	54,098	55,938	56,424	56,888
14	48,893	54,132	56,108	56,594	57,046
15	49,169	54,142	56,178	56,693	57,157
16 - 20	49,584	54,622	56,660	57,174	57,598
21 - 25	50,009	55,110	57,152	57,665	58,055
26 and Over	50,448	55,614	57,657	58,170	58,518

Kingsport City Schools does not discriminate on the basis of race, color, national origin, religion, sex, age, or disability in the admission or access to, or treatment or employment in, its program and activities. The system will be in compliance with the regulations implementing Title VI of the Civil Rights Act of 1994, Title IX of the Educational Amendments of 1972, the Americans with Disabilities Act (ADA) of 1990, and Section 504 of the Rehabilitation Act of 1973. Any person having inquiries concerning the system's compliance with the regulations implementing Title VI, IX or the ADA is directed to contact the Kingsport City Schools compliance officer for employees, Lori Jung at 378-2116, and for students, Ed Abbott at 378-2415. Persons with inquiries concerning Section 504 are directed to contact compliance officer Brian Cinnamon at 378-2175. EOE.